BOARD OF EDUCATION
CORRY AREA SCHOOL DISTRICT

REGULAR BOARD MEETING
August 12, 2019

A Regular Board Meeting of the Corry Area Board of School Directors was held on Monday, August 12, 2019, in the Large Group Instruction Room of the Administration Office. President Doris Gernovich called the meeting to order at 7:00 p.m.

The Board met in Executive Session on Monday, August 12, 2019, at 6:00 p.m. for Collective Bargaining and Personnel updates.

ROLL CALL

Present: Directors: Amy L. Allen, Michael E. Baker, Joel A. Cook, Amanda J. Cox, Lonny T. Eastman, Joseph A. Frisina , Doris P. Gernovich, Christine A. Johnson, Deborah A. Wood

Excused: None

Also Present: Sheri L. Yetzer – Superintendent; Brenda L. Clabbatz – Business Manager; Willaim West – Director of Secondary Education; Daniel Daum – Director of Elementary Education; Mike Munsee – Director of Buildings & Grounds; Lee Swartzfager – Middle School Principal; Kelly Cragg – High School Principal; Gail Swank – Intermediate School Principal; Teresa Pearce – Primary School Principal

Media: Erin Passinger – Corry Journal; Bill Stafford - WWCB Radio

Guests: Leah Walls, Desirae Andrzejczak, Summer Maas, Cathy O'Neil, Cindy Purvis, Mike Lesher, Mike Soprano, Andrew Schmidt, Valerie Toplovich, Megan Simmonsen, Gregg Simmonsen, Rachel Cragg, Patti Brown

MOMENT OF SILENCE/ PLEDGE OF ALLEGIANCE

APPROVED AGENDA

MOTION by Director Eastman and seconded by Director Wood to approve the agenda and addendum for August 12, 2019.

YEAS: Directors: Allen, Baker, Cook, Cox, Eastman, Frisina, Gernovich, Johnson, Wood

NAYS: None.

APPROVED MINUTES

MOTION by Director Eastman and seconded by Director Wood to approve the Minutes of the Regular Meeting on June 10, 2019, the Regular Meeting on June 24, 2019, and the Special Meeting on July 8, 2019. (Note: Director Cox requested a change to the wording in the minutes of July 8th with regard to her question concerning ECGRA.)

YEAS: Directors: Allen, Baker, Cook, Cox, Eastman, Frisina, Gernovich, Johnson, Wood

NAYS: None.

PUBLIC COMMENT

MOTION by Director Eastman and seconded by Director Cook to allow two non-resident members of the public to address the Board.

YEAS: Directors: Allen, Baker, Cook, Cox, Eastman, Frisina, Gernovich, Johnson, Wood

NAYS: None.

Cathy O'Neil and Cindy Purvis, representatives of Health Care for All PA, spoke to the Board about a health care plan which has been introduced into the PA General Assembly and encouraged them to visit their website for further information.

STAFF COMMENT

Bill West and Dan Daum introduced new employees who were in the audience.

AWARD OF BANKING RFP

MOTION by Director Eastman and seconded by Director Frisina to approve First National Bank as the main depository and checking depository effective September 1, 2019 through August 31, 2024.

YEAS: Directors: Allen, Baker, Cook, Eastman, Frisina, Gernovich, Johnson, Wood

NAYS: Cox

APPROVED CHECKS

MOTION by Director Johnson and seconded by Director Wood to approve the payment of bills from June 20, 2019 through June 30, 2019 as covered by Board Check Nos. 40006–40074 in the amount of $265,069.80; Wire Transfers in the amount of $1,356,632.73; Payroll Check Nos. 40008 – 40014 in the amount of $503.22; and Payroll Direct Deposit in the amount of $86,256.22; and the payment of bills from July 1, 2019 through August 8, 2019 as covered by Board Check Nos. 40079 – 40304 in the amount of $1,009,532.34; Wire Transfers in the amount of $199,997.42; Payroll Check Nos. 40075 – 40078 in the amount of $2,339.24, Payroll Check No. 40135 in the amount of $3.39 and Payroll Check No. 40256 in the amount of $236.47; Payroll Direct Deposits in the amount of $88,976.64, $81,029.36, and $83,232.36; Cafeteria Check Nos. 1528 – 1530 in the amount of $116,187.92; and Capital Reserve Check No. 1374 in the amount of $49,200.00.

YEAS: Directors: Allen, Baker, Cook, Cox, Eastman, Frisina, Gernovich, Johnson, Wood

NAYS: None.

APPROVED CHECK #40113

MOTION by Director Cook and seconded by Director Johnson to approve Board Check No. 40113 in the amount of $41,539.00, payable to Rossbacher Insurance Service.

YEAS: Directors: Baker, Cook, Cox, Eastman, Gernovich, Johnson, Wood

NAYS: None.

ABSTAIN: Allen

APPROVED CHECK # 40153 And #40298

MOTION by Director Cook and seconded by Director Wood to approve Board Check No. 40153 in the amount of $31.49 and Board Check No. 40298 in the amount of $469.66, payable to JH Auto Parts, Inc.

YEAS: Directors: Allen, Baker, Cook, Cox, Eastman, Gernovich, Johnson, Wood

NAYS: None.

ABSTAIN: Frisina

APPROVED TAX EXEMPTION REQUEST

MOTION by Director Eastman and seconded by Director Wood to approve a request for exemption from real estate property taxes for Matthew C. Winans, 3476 Old Route 77, Corry, PA, per letter from the Pennsylvania Department of Military and Veterans Affairs.

YEAS: Directors: Allen, Baker, Cook, Cox, Eastman, Frisina, Gernovich, Johnson, Wood

NAYS: None.

APPROVED 2019-2020 STUDENT TRANSPORTATION

MOTION by Director Eastman and seconded by Director Johnson to approve the 2019-2020 Corry Area School District student transportation, contractors, drivers (pending clearances), routes and stops as presented.

YEAS: Directors: Allen, Baker, Cook, Cox, Eastman, Frisina, Gernovich, Johnson, Wood

NAYS: None.

APPROVED REQUEST FOR BIDS – VINYL CUTTER

MOTION by Director Frisina and seconded by Director Eastman to approve a request to go out for bids on a vinyl cutter.

YEAS: Directors: Allen, Baker, Cook, Cox, Eastman, Frisina, Gernovich, Johnson, Wood

NAYS: None.

APPROVED ARTICULATION AGREEMENT

MOTION by Director Eastman and seconded by Director Wood to approve the Articulation Agreement between Great Lakes Institute of Technology and Corry Area School District.

YEAS: Directors: Allen, Baker, Cook, Cox, Eastman, Frisina, Gernovich, Johnson, Wood

NAYS: None.

APPROVED LEASE AGREEMENTS

MOTION by Director Johnson and seconded by Director Frisina to approve the following lease agreements for classroom space at Corry Area Primary School:

1. Barber National Institute.
2. Child Development Centers, Inc.

YEAS: Directors: Allen, Baker, Cook, Cox, Eastman, Frisina, Gernovich, Johnson, Wood

NAYS: None.

APPROVED PERSONNEL ITEMS

MOTION by Director Wood and seconded by Director Eastman to approve the following Personnel Items:

1. The resignation of Vanessa Vona – Elementary Special Education Teacher – effective August 23, 2019.
2. The retirement of Terri J. Fowler – Secondary Special Education Teacher - effective immediately.
3. The resignation of Megan Heil as Assistant Softball Coach, effective immediately.
4. The resignation of Curtis Harrington as Assistant Wrestling Coach, effective immediately.
5. The request for extended leave of absence for Melissa Higley – Grade 5 Teacher – effective August 23, 2019 through January 1, 2020 (anticipated 82 days).
6. The request for extended leave of absence for Kristen Covell – Kindergarten Teacher – effective September 30, 2019 through January 1, 2020 (anticipated 57 days).
7. The appointment of Tiffany S. Crozier as Long Term Substitute Elementary Teacher effective August 23, 2019, through December 20, 2019 at a pro-rated salary of $43,593.00 – Bachelors Step 1 (anticipated 82 days – Melissa Higley LOA).
8. The appointment of Leah M. Walls as Secondary Special Education Teacher at a salary of $43,593.00 – Bachelors Step 1 - effective August 23, 2019.
9. The appointment of Summer Y. Maas as 6th Grade Middle School Teacher at a salary of $44,114.00 – Bachelors Step 2 - effective August 23, 2019.
10. The appointment of Desirae F. Andrzejczak as Secondary Special Education Teacher at a salary of $43,593.00 – Bachelors Step 1 – effective August 23, 2019.
11. The appointment of Bill Saborsky (non-district) as a Category I Volunteer for the Boys Basketball Program for the 2019-2020 sports season.
12. The appointment of Daniel Clark (non-district) as a Category I Volunteer for the Football Program for the 2019-2020 sports season.

YEAS: Directors: Allen, Baker, Cook, Cox, Eastman, Frisina, Gernovich, Johnson, Wood

NAYS: None.

APPROVED BOARD POLICY 819

MOTION by Director Cox and seconded by Director Eastman to approve Board Policy 819 – Suicide Awareness, Prevention and Response.

YEAS: Directors: Allen, Baker, Cook, Cox, Eastman, Frisina, Gernovich, Johnson, Wood

NAYS: None.

APPROVED COLLECTIVE BARGAINING AGREEMENT

MOTION by Director Cook and seconded by Director Wood to approve the adoption of the Collective Bargaining Agreement between Corry Area Education Association and the Corry Area School District for the period beginning September 1, 2019 through August 31, 2024.

YEAS: Directors: Allen, Baker, Cook, Cox, Eastman, Frisina, Gernovich, Johnson, Wood

NAYS: None.

APPROVED 2019-2020 SUPPLEMENTAL POSITIONS

MOTION by Director Johnson and seconded by Director Wood to approve the appointment of the attached list of supplemental positions for the 2019- 2020 school year.

YEAS: Directors: Allen, Baker, Cook, Cox, Eastman, Frisina, Gernovich, Johnson, Wood

NAYS: None.

APPROVED ATHLETIC DIRECTOR

MOTION by Director Frisina and seconded by Director Johnson to approve the appointment of Patti Brown as Athletic Director for the 2019-2020 school year at a supplemental salary of $15,000.00.

YEAS: Directors: Allen, Cook, Cox, Frisina, Gernovich, Johnson, Wood

NAYS: Baker, Eastman

APPROVED CHEER CO-COACH

MOTION by Director Eastman and seconded by Director Wood to approve the appointment of Ashley Frisina as Middle School Cheerleader Co-Sponsor (Football & Basketball) for the 2019-2020 school year at a supplemental salary of $532.00 (step 1).

YEAS: Directors: Allen, Baker, Cook, Cox, Eastman, Gernovich, Johnson, Wood

NAYS: None.

ABSTAIN: Frisina

APPROVED ASSISTANT BAND DIRECTOR

MOTION by Director Johnson and seconded by Director Wood to approve the appointment of Janelle Cressley (non-district) as Assistant Band Director for the 2019-2020 school year at a supplemental salary of $1,646.00 (step 2).

YEAS: Directors: Allen, Baker, Cook, Cox, Gernovich, Johnson, Wood

NAYS: None.

ABSTAIN: Eastman

APPROVED MIDDLE SCHOOL WRESTLING COACH

MOTION by Director Eastman and seconded by Director Cook to the appointment of Jared Johnson (non-district) as Assistant Wrestling Coach (Middle School) for the 2019-2020 school year at a supplemental salary of $3,929.00 (step 3).

YEAS: Directors: Allen, Baker, Cook, Cox, Eastman, Frisina, Gernovich, Wood

NAYS: None.

ABSTAIN: Johnson

REVIEW ITEMS

Review Policies:

1. Review Board Policy 222 – Tobacco (copy distributed at July 8, 2019 Special Board Meeting, to be approved September 9, 2019).
2. Review Board Policy 227 – Controlled Substances/Paraphernalia (copy distributed at July 8, 2019 Special Board Meeting, to be approved September 9, 2019).

OTHER MATTERS BY BOARD MEMBERS

Director Frisina asked about the availability of substitute teachers through Kelly Services to which Mrs. Yetzer advised that it continues to be a challenge and we are working with Kelly to increase the number of applicants.

OTHER MATTERS BY BUSINESS MANAGER

Mrs. Clabbatz handed out a Commercial Advertising Policy for the Board to review and to place on the next agenda for approval. She also reminded the Board that Erie Gives Day is Tuesday, August 13, 2019 and the Corry School District Foundation is participating in that. The Foundation is raising money for a digital sign to replace the current sign in front of the Middle-High School.

OTHER MATTERS BY SUPERINTENDENT

Mrs. Yetzer welcomed everyone to the new school year. Teachers return on August 23rd and students will return on August 28th.

ADJOURNMENT

MOTION by Director Frisina and seconded by Director Eastman to adjourn the Regular Board Meeting at 7:37 p.m.

YEAS: Directors: Allen, Baker, Cook, Cox, Eastman, Frisina, Gernovich, Johnson, Wood

NAYS: None

Victoria L. Anderson

Victoria L. Anderson, Board Secretary

Athletic Supplemental Positions 2019-2020 School Year

Assistant Athletic Director	Tyler Bailey	$2,193.00 (step 3)
Head Football Coach	Jeff Goodwill	$5,334.00 (step 1)
Assistant Football Coach	Brandon Miller (nd)	$3,929.00 (step 3)
Assistant Football Coach	Travis Carey	$3,929.00 (step 3)
Assistant Football Coach	Mike Lesher	$3,929.00 (step 3)
Assistant Football Coach	Matt Cragg (nd)	$3,001.00 (step 1)
Assistant Football Coach	Paul Carney	$3,536.00 (step 2)
Assistant Football Coach (Middle School)	Dale Morgenstern	$2,422.00 (step 1)
Assistant Football Coach (Middle School)	Craig Jaquith	$3,929.00 (step 3)
Head Volleyball Coach	Kelly Goodsel (nd)	$6,314.00 (step 3)
Assistant Volleyball Coach	Mark Brenner (nd)	$3,001.00 (step 1)
Band Director	Heather Yeager	$5,682.00 (step 2)
Assistant Band Director	Tristan McCray (nd)	$1,829.00 (step 3)
Assistant Band Director	Ethan Wicker (nd)	$1,646.00 (step 2)
Assistant Band Director	Rachel Kinlan (nd)	$1,327.00 (step 1)
Head Boys Soccer Coach	Gary Millspaw (nd)	$4,383.00 (step 2)
Assistant Boys Soccer Coach	Matt Winans (nd)	$2,211.00 (step 1)
Head Girls Soccer Coach	Gary Whiteley (nd)	$4,871.00 (step 3)
Assistant Girls Soccer Coach	Megan Pound	$2,211.00 (step 1)
Head Boys & Girls Cross Country Coach	Ryan Kelly	$4,871.00 (step 3)
Assistant Boys & Girls Cross Country Coach (Middle School)	Chelsea Messinger	$1,772.00 (step 1)
Head Golf Coach	Skip Laird (nd)	$2,429.00 (step 3)
Varsity Football Cheerleader Sponsor	Sheri Suchar (nd)	$2,429.00 (step 3)
JV Football Cheerleader Sponsor	Melissa Brooks (nd)	$1,556.00 (step 2)
Middle School Cheerleader Co-Sponsor (Football & Basketball)	Julie Tasker (nd)	$778.00 (step 2)
Head Boys Basketball Coach	Tyler Bailey	$6,314.00 (step 3)
Assistant Boys Basketball Coach	Kevin Williams (nd)	$3,001.00 (step 1)
Assistant Boys Basketball Coach	Noah Kephart (nd)	$3,001.00 (step 1)
Assistant Boys Basketball Coach (Middle School)	Mike Soprano	$3,929.00 (step 3)
Assistant Boys Basketball Coach (Middle School)	Christopher Getz (nd)	$3,929.00 (step 3)
Head Girls Basketball Coach	Megan Sisson	$6,314.00 (step 3)
Assistant Girls Basketball Coach	Stephanie Bennett	$3,929.00 (step 3)
Assistant Girls Basketball Coach (Middle School)	Megan Sisson	$3,929.00 (step 3)
Assistant Girls Basketball Coach (Middle School)	Kurtis Fox	$3,929.00 (step 3)
Head Wrestling Coach	Mark Munsee (nd)	$6,314.00 (step 3)
Assistant Wrestling Coach (Middle School)	Travis Proper (nd)	$3,929.00 (step 3)
Head Swimming Coach	Doug Gerould (nd)	$4,871.00 (step 3)
Assistant Swimming Coach	Rich Zarger	$3,029.00 (step 3)
Varsity Basketball Cheerleader Sponsor	Beth Askins	$1,795.00 (step 1)
Varsity Wrestling Cheerleader Sponsor	Melissa Brooks (nd)	$2,186.00 (step 2)
Head Boys Track Coach	Dale Morgenstern	$4,383.00 (step 2)
Assistant Boys Track Coach	John Styborski (nd)	$2,726.00 (step 2)
Assistant Boys Track Coach	Todd Knapp	$2,726.00 (step 2)
Head Girls Track Coach	Ryan Kelly	$4,383.00 (step 2)
Assistant Girls Track Coach	Chelsea Messinger	$3,029.00 (step 3)
Assistant Girls Track Co-Coach	Stephanie Bennett	$1,363.00 (step 2)
Assistant Girls Track Co-Coach	Tom Brady	$1,514.50 (step 3)
Head Baseball Coach	Adam Brewer	$4,871.00 (step 3)
Assistant Baseball Coach	Mike Lesher	$3,029.00 (step 3)
Assistant Baseball Coach	Mike Soprano	$3,029.00 (step 3)
Head Softball Coach	Meghan Heil	$3,717.00 (step 1)
Assistant Softball Coach	Erica DiLuzio	$3,029.00 (step 3)

Non-Athletic Supplemental Positions 2019-2020 School Year

Senior Class Advisor	Jen Dow	$1,675.00 (step 2)
Junior Class Advisor	Paula Carey	$1,675.00 (step 2)
Sophomore Class Advisor	Mary Beth Brown	$874.00 (step 2)
Freshman Class Advisor	Kimberly Smrcka	$874.00 (step 2)
Yearbook Advisor	Mary Beth Brown	$2,682.00 (step 3)
High School Drama Director	Kim Smrcka	$2,029.00 (step 3)
High School Drama Assistant Director	Alyssa Britten	$1,029.00 (step 3)
High School Newspaper Editor	Ryan McBriar	$1,548.00 (step 3)
Media/Marketing Coordinator	Mike Woods	$2,682.00 (step 3)
Senior High School Student Council Advisor	Paula Carey	$1,675.00 (step 2)
Middle School Student Council Advisor	Andrew Kuzma	$852.00 (step 2)
Auditorium Coordinator	Vickey Britten	$1,979.00 (step 3)
National Honor Society	Jen Dow	$1,300.00 (step 2)
National Technical Honor Society	Jana Sampsell	$1,445.00 (step 3)
Future Business Leaders	Erica DiLuzio	$1,300.00 (step 2)
Skills USA Advisor	Tiffany Lindsay	$1,300.00 (step 2)
Academic Team Coordinator	Nick Krasa	$1,798.00 (step 3)
Assistant Academic Team Coordinator	Erica DiLuzio	$913.00 (step 3)
Robotics	Nick Krasa	$2,029.00 (step 3)
Mentor Program	Mike McGinnity	$1,209.00 (step 3)

GLCs & Department Heads - 2019-2020 School Year

Grade Level Coordinator – Kindergarten	Kelly Mosher	$950.00
Grade Level Co-Coordinator – Grade 1	Sandy Henderson	$475.00
Grade Level Co-Coordinator – Grade 1	Rachel Knapp	$475.00
Grade Level Co-Coordinator – Grade 2	Amy Hodak	$475.00
Grade Level Co-Coordinator – Grade 2	Jacquelynn Hill	$475.00
Grade Level Co-Coordinator – Grade 3	Amy Sweet	$475.00
Grade Level Co-Coordinator – Grade 3	Afton Hinsdale	$475.00
Grade Level Coordinator – Grade 4	Shellie Zaczkiewicz	$950.00
Grade Level Co-Coordinator – Grade 5	Katie DeSanto	$475.00
Grade Level Co-Coordinator – Grade 5	Shannon West	$475.00
Grade Level Co-Coordinator – Grade 6	Julie Brundage	$475.00
Grade Level Co-Coordinator – Grade 6	Stacie Smith	$475.00
Middle School ELA Coordinator	Valerie Toplovich	$950.00
Middle School Science Coordinator	Eric Brumagin	$950.00
Middle School Math Co-Coordinator	Stacie Smith	$475.00
Middle School Math Co-Coordinator	Nicole Strychalski	$475.00
Middle School Social Studies Coordinator	Adam Brewer	$950.00
Department Head - CTC	Dana Kruse	$1,100.00
Department Head – Fine Arts	Mary Beth Brown	$950.00
Department Head – Health & Physical Education	Patti Brown	$950.00
Dept Head – MHS Language Arts/Foreign Language	Kara Chludzinski	$1,100.00
Department Head – MHS Mathematics	Tom Brady	$1,100.00
Department Head – Science	Christel Jackman	$1,100.00
Department Head – MHS Social Studies	Mike Woods	$950.00
Department Head – Special Education	Dawna Lyngarkos	$1,100.00
Department Head – Music	Kim Smrcka	$950.00
Department Head – Technology	Travis Carey	$950.00
Department Head – Title I	Megan Simmonsen	$950.00
District Wellness Coordinator	Patti Brown	$1,500.00
District Chemical Management Officer	Jeff Kerr	$600.00